

National Youth Justice Conference 2016 Speaker Biographies

DAY 1

Norma Corlette, Chief Executive Officer, Staf (Chair for Day 1)

With a strong track record of success in learning and development and organisational growth Norma has led Staf (formally known as the Scottish Throughcare and Aftercare Forum) for the last two and a half years. Originally established in 1998, all 32 Local Authorities and a further 35 third sector organisations and corporate parents are now members.

After working extensively with young people, practitioners and managers Norma and her team introduced a new strategy which has resulted in a 44% increase in attendance at forums and members reporting an increase between 75% and 91% in their knowledge and understanding of the Children and Young People (Scotland) Act 2014.

Staf believe that by listening to and using the voices of young people and practitioners, we can influence and change practice and play our part in creating a Scotland where all young people have an equal opportunity to live happy and successful lives on their own terms.

Michelle Rice (Co-Chair for Day 1)

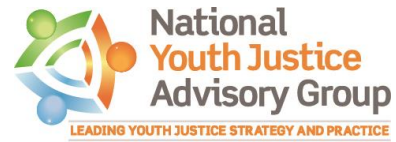
Michelle is a care experienced young person who was accommodated at the age of six. She experienced various placement moves throughout her time in care. Her care experience included time in foster care, residential care, secure care, supported accommodation, supported lodgings and her own tenancy with her three year old son. Michelle has experience of the Children's Hearing System and the adult justice system as a victim of abuse.

Michelle recently completed a HNC in Social Care at Dundee and Angus College and has been appointed to a newly created post funded by the Life Changes Trust. The job is CEYP Co-ordinator Assistant and the role is to actively seek and engage young people as part of the Champion's Board, and have a voice within the strategic structures that will be reshaping services to CEYP in Dundee.

Dr Claire Lightowler, Director, CYCJ

Claire is Director of the Centre for Youth & Criminal Justice (CYCJ), a Scottish wide resource to support improvements in youth justice practice and policy. CYCJ produce resources, provide training and offer advice and support for everyone who supports children involved, or at risk of becoming involved, in offending.

Claire has a particular interest in co-production and what this means/can look like in a criminal or youth justice context. She is passionate about ensuring that practitioners and young people



supported by the youth justice system have opportunities to share what they know and influence strategic and policy decisions. She is currently doing research about co-production and women's community justice; user engagement and community justice; practitioner research and knowledge exchange.

In her spare time Claire is on the board of the [Life Changes Trust](#), established to invest £50 million to improve the lives of young care leavers and people with dementia and their carers, where she is the Chair of the People Affected by Dementia Committee. She also enjoys yoga, walking/running behind her pet whippet and having an occasional G&T.

Annabelle Ewing, Minister for Community Safety & Legal Affairs

Annabelle was elected to the Scottish Parliament in 2016 as SNP MSP for Cowdenbeath, having previously served as MSP for Mid Scotland and Fife (2011-2016) and in the House of Commons as MP for Perth (2001-2005). Before becoming an MP, Annabelle practised EC law in Brussels and then ran a small legal practice in Glasgow.

She is the daughter of Winnie Ewing, often known as Madame Ecosse, sister of Fergus Ewing MSP, Cabinet Secretary for the Rural Economy and Connectivity and sister-in-law of the late Margaret Ewing, former MP and MSP.

Frances Crook OBE, Chief Executive of the Howard League for Penal Reform

Appointed Chief Executive of the Howard League for Penal Reform in 1986, Frances Crook has been responsible for research programmes and campaigns to raise public concern about suicides in prison, the over-use of custody and poor conditions in prison, young people in trouble, and mothers in prison. Under her direction the number of staff and turnover of the charity have grown twenty-fold. The charity provides legal advice to children in custody and has undertaken a number of successful judicial reviews that have improved the treatment of children and young people in custody and on release.

Frances Crook was the campaigns co-coordinator at Amnesty International's British Section from 1980 to 1985. After taking a Medieval and Modern History degree at Liverpool University she qualified as a teacher, working in secondary schools in Liverpool and London until 1980. She was twice elected as a Labour Councillor for East Finchley on Barnet Council, serving from 1982 to 1990. She has been a school governor and chaired various local community organisations.

In 2005 to 2008 she served on the Board of the School Food Trust, the non-departmental public body charged with overseeing the implementation of national standards for school food to every school in England and Wales. From 2009 to 2011 she was an NHS Non-Executive Director of Barnet Primary Care Trust. She was awarded an OBE in the Queen's New Years Honours list 2010.

Frances was appointed a Senior Visiting Fellow at the London School of Economics in 2010 and a Senior Visiting Fellow at the Department of Criminology at Leicester University in 2014.

Sheriff Alistair JM Duff, Director of the Judicial Institute, Judicial Institute for Scotland

Sheriff Duff was admitted as a solicitor in 1977. He worked as a procurator fiscal depute (public prosecutor) between 1977 and 1981 in Lanark, Hamilton, Glasgow, Edinburgh and Crown Office (the head office of the Scottish prosecution authority).

From 1981 until July 2004 he was in private practice in Edinburgh as a solicitor specialising exclusively in the area of criminal defence. He represented accused persons in a wide variety of criminal cases prosecuted at all levels of the judicial system. He qualified as a solicitor advocate with criminal rights of audience in 1993 and conducted cases before the High Court of Justiciary.

He was appointed as a resident sheriff in the sheriff court at Dundee in July 2004 and was appointed Deputy Director of the Judicial Institute for Scotland in September 2011. Sheriff Duff is also a former Member of the Law Society Council; the Council of the Society of Solicitors in the Supreme Courts; the McInnes Committee on Summary Justice Reform (Scottish Government); and the McLeish Prisons Commission (Scottish Government).

Robert Marshall, Head of Care and Justice in the Scottish Government

Robert is currently Head of Care and Justice in the Scottish Government. Having started in Care and Justice in November 2011, he spent the greater part of his civil service career as a lawyer. Robert heads up policy delivery in respect of:

- Youth Justice
- Children's Hearings
- Family Law Modernisation (with Justice)

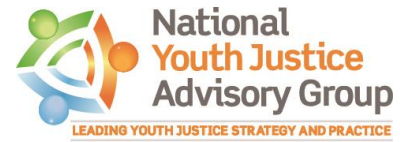
Previously he was:

- Deputy Solicitor to the Advocate General (Edinburgh and London) 2008 – 2011
- Legal Secretary to the Advocate General (London) 2005 – 2008
- Legal advisor SGLD 2003 – 2005
- Legal Advisor Office of the Advocate General 2001- 2003
- Procurator Fiscal

Robert trained as a professional musician - both as a singer and orchestral/choral conductor, performing and recording throughout the UK and abroad. He has formed and directed a number of arts organisations. He continues to conduct when he can. Robert is also a Writer to Her Majesty's Signet.

Maggie Fallon, Senior Education Officer, Education Scotland

Maggie started her career in primary teaching before becoming a residential social worker – which she describes as probably the most challenging but most rewarding post she has ever held. She then sought wider experience within education in mainstream secondary and the independent sector before becoming a Head Teacher and manager of a local authority behaviour support service. More



recently, Maggie led the Scottish Government's Positive Behaviour Team before transferring to Education Scotland's Inclusion Team where her remit includes relationships and behaviour, attendance and exclusions, GIRFEC and Children's Rights.

The Voices Project

In 2015 Staf won funding for a young person's pilot project called The Voices. The primary purpose of the project was to increase confidence and the skills of care experienced young people and to instigate the changes that need to happen to help them stay in care longer. Now having worked with 11 Local Authorities, 65 young people and created 50 short evidence videos, The Voices are focusing their efforts on creating a level playing field for all young people who receive funding for furnishing a first tenancy.

Led by and for care experienced young people, The Voices project has crossed Scotland seeking young people's views on the Children and Young People (Scotland) Act 2014, being in and staying in care, and finding examples of good practice. The video discussions with young people and excerpts of the completed film will be shown with commentary from two of the members of the steering group, Simone Smith and Saffron Rohan.

KIN (Twilight Session)

A partnership project between Vox Liminis and Families Outside, KIN is an arts collective of 16-25 year olds with experience of the imprisonment of either a parent or sibling. It is an ambitious project, seeking to support those experiencing familial imprisonment to tell their stories in order to open up the conversation across Scotland.

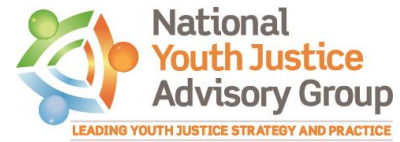
DAY 2

David B Harvie, Crown Agent (Chair for Day 2)

David is a Solicitor Advocate who joined the Crown Office and Procurator Fiscal Service, following a spell in private practice, in 1996. He worked as a Procurator Fiscal Depute in Paisley until 1999, when he was seconded to the Lockerbie criminal trial team, after which he was promoted to Principal Depute, Aberdeen.

In 2001 he was seconded to the Foreign and Commonwealth Office and specialised in Armed Conflict and Terrorist related matters. He returned to Crown Office in 2004, where he became Deputy, then Head of the National Casework Division with responsibility for Organised Crime, Financial Crime and Proceeds of Crime cases throughout Scotland.

In 2008, David was promoted to District Procurator Fiscal, Edinburgh and East Lothian. In August 2010 he was appointed as Area Procurator Fiscal for Central. In May 2011, David was appointed Interim Head of East Federation. He was promoted to Director of Serious Casework and PF North of Scotland in July 2011. He took up post as PF for the West of Scotland in April 2014 and was promoted to Crown Agent in April 2016.



Halim Noor
(Co-Chair for Day 2)

Halim Noor is a young man who moved from Uganda to Scotland at an early age, where he was placed in the care system. Halim became involved with the criminal justice system at the age of 14. His relationship with Youth Community Support Agency (YCSA) began during his second sentence in HMOYI Polmont. Halim was liberated from his final sentence HMP Barlinnie at the age of 23 and has since been a huge asset to YCSA; having been involved with a number of projects including a Pop Up Cafe, #JustLikeYou and representing young people and YCSA at events.

Halim is now living in Glasgow with his family, and his involvement with his brother has offered him the skills to become a role model to other young people at YCSA. He displays leadership skills, and is someone who has a real passion in reforming the way that youth & criminal justice services engage with and support young people. He is currently undertaking studies to become a gym instructor, with the intention of running his own business in the future.

Halim is an inspiring young person who is open to sharing his story with others, so he welcomes questions and curiosity.

Diane Dobbie, East Dunbartonshire Council/NYJAG

Diane is the Acting Service Manager/Deputy Chief Social Work Officer in East Dunbartonshire Council. Previously, she was seconded for a two year period to the post of Service Manager with responsibility for implementing a Whole System Approach. Prior to this she worked for six years as a Young People and Youth Justice Team Manager in East Dunbartonshire, and for 10 years in Falkirk Council within Youth Justice and Criminal Justice Services. Diane is currently chair of the National Youth Justice Advisory Group (NYJAG).

Arlene A Stuart, Scottish Government

Arlene A Stuart is Head of the Community Justice Operational Unit in the Scottish Government. Her current role includes leading a major reform programme for Justice; chairing the expert working group for electronic monitoring in Scotland; and overseeing funding and effective practice for community justice. Prior to joining the Scottish Government in 2010, Arlene spent 11 years in strategic and management roles in local government in Scotland. Her key interests lie in the fields of leadership, evidence informed practice, continuous improvement, partnership working, stakeholder engagement, commissioning and learning & development. She also takes a keen interest in social work services, having now spent over 15 years working with that sector. Outside of work, Arlene can be found samba drumming and coastal rowing – although not necessarily at the same time.

Max Rutherford, Criminal Justice Programme Manager, Barrow Cadbury Trust and T2A

Max Rutherford is Criminal Justice Programme Manager at the Barrow Cadbury Trust, an independent social justice foundation founded in 1920 by the Cadbury family. He manages the Trust's criminal justice grant-making programme, and its policy and research projects, including the Transition to Adulthood (T2A) programme, a 10 year initiative focused on improving outcomes for young adults at all stages of the Criminal Justice System.



He was recently appointed a Ministry of Justice 'Policy Fellow at Large' and is a member of the Clinks Third Sector Reducing Reoffending Leadership Board. Max has an MSc in Criminology from the University of Oxford and is a trustee of Headway Northampton.

William R Lindsay, PhD, FBPS, FIASSID, FAcSS. Consultant Clinical and Forensic Psychologist and Clinical Director in Scotland, Danshell Healthcare

William (Bill) Lindsay is Professor of Learning Disabilities at the University of West of Scotland (UWS), Paisley and Honorary Professor at Deakin University, Melbourne. He has published over 350 research articles and book chapters, published five books, held around £2million in research grants and given many presentations and workshops on cognitive therapy and the assessment and treatment of offenders with intellectual disabilities. He has always been a working clinician and his current research and clinical interests are in dynamic risk assessment, sex offenders, personality disorder, alcohol related violence and CBT, all in relation to intellectual and developmental disability.

Jennifer van der Zwet, MA (Hons,), MSc (SW)

Jennifer graduated from Stirling University Social Work department in 2008. She was Scottish Social Work student of the year and went on to work with Child Protection Services with Falkirk Council. She has experience of working with young offenders and distressed families both with and without learning difficulties.

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