

Reimagining Secure Care: Future World View

What is happening?

Events, activities, lived experiences etc.

MH services and supports are embedded across the continuum of care	Development of national centre for excellence	Multi-agency workforce is developed through a national training model
Services are co-designed with CYP/families/carers, to meet their needs	Integration across processes and organisations	NHS is integrated and accountable across the continuum - for MH and general health
CYP/families/carers are fully informed and supported throughout the continuum of care and prepared for all transitions.	Evaluation, impact and reviewing processes are meaningful and support continuous learning for positive change.	Hybrid settings provide MH and developmental support & intervention
Settings and environments feel safe and supportive.	No CYP deprived of their liberty because of external risk or MH	Wide range of learning and skill-based activities available for each CYP in community
Children's time with those important to them is not limited if deprived of their liberty	Ensure individualised educational supports are available.	Developmentally appropriate environments consider age and maturity
Educational expectations for CYP in the system are equal to CYP not accessing services.	CYP feel valued	CYP have opportunities to practice skills and make mistakes
Collaboration across all agencies - not just statutory	Events, activities, lived experiences etc.	Risk of harm is not a barrier to accessing services
All CYP/Families have access to therapeutic spaces	CYP, family and carers, all stakeholders and professionals are involved in development of care plans	Systems support professionals to create trusting relationship
Corporate parents' step into their responsibilities	Employers create opportunities for children to have work/experience who have experience of the justice / welfare system.	Development of multidisciplinary hubs in community for individualised support

Accessible information from education to enable better transitions	Responsibility for safety planning is shared across all roles.	CYP matched to care placements - need & location
Children do not need to be removed from their communities to be kept safe	There is effective governance and scrutiny to ensure appropriate and purposeful regulation.	Families / carers choose who supports them and know where they can get independent advice.
All transitions are fully scaffolded and resourced	High levels of support follow CYP as they transition through different services and settings.	Any experience of deprivation of liberty are trauma informed & responsive.

Who is involved?

Roles, organisations etc.

Children & Young People	Health	Support Worker
Family Systemic Supports	CAMHS	Pupil Support
Children's Hearing System	Schools	Parents/
National Centres for Excellence	Judiciary	Carers
Education & Employment Services	Education	Outreach teachers
Youth Workers	Communities	Educational Psychology
Voluntary Sector	Mental Health Services	Police
Early years specialists	Sports / Activity Clubs	STARR
Play Therapists	Social Work	Occupational Therapists
Scottish Government	Community Learning & Development Workers	SCRA
Care Inspectorate	Residential Care Settings	Colleges
CSWO	Speech and Language Therapists	

What are the priorities?

Policies, processes, legislation, indicators etc.

Scot Gov strategy to shift societal mindsets and increase understanding of adversities CYP encounter.	Shared learning from other areas	Physical health needs prioritised to build resilience
Longer term, whole system planning (with Scot Gov) given same priority as short term	Funding should follow CYP to ensure optimum supports	Workforce is integrated, with all staff understanding the function, roles and approaches within all parts of the system.
Additional resources for CYP, families and carers throughout the continuum of care and at transition points	Whole System Approach prioritised in all areas, at all levels.	Maximise alternatives before and after e.g. Movement Restriction Conditions
Multi-agency workforce training across the whole system	Organisations across the sector share responsibility for continuous learning, impact, evaluation and accountability	Security and sustainability in funding and commissioning to support the workforce, long term planning and consistency in delivery
CYP placed near home to maintain/build relationships in community	National/strategic definition of close support within settings	Universal services intervening at earlier opportunities
Increased LA investment in community safety and therapeutic etc. supports	Scot Gov strategic leads within every layer of the system	Care sector workforce professional qualifications
Youth work and CYP participation more involved across the whole system	No time limit for transitions	Increased opportunities for work experience in secure care
Strategies needed to support poorest families	Local support and resources 24/7 when CYP return home	CYP/Families involved in all stages of transitions.
Needs of whole family supported	Additional support & resource is provided for implementation	Capacity building for intensive supports - resources and spaces
Workforce is well trained, resourced, fluid and adaptable - able to meet changing needs	Improved use of restorative approaches	Lead agency modelling trauma informed leadership
National, whole system strategy in place to	Ensure safety of CYP at risk of exploitation	National campaign to support positive

support the continuum of care		perceptions of CYP/Families
Standardised process across system	Emphasis in creating trauma informed societies & communities - not just services.	
Increase in MH provision locally and nationally	Local outcome plans with clear accountability levels	

What are the cultures and mindsets?

What drives / motivates what is happening in the system?

Systemic change is viewed as an ongoing, collaborative project of continuous learning and development.	CYP the focus and not the system	Communities are confident of safety and system responses
There is a wider societal understanding of CYP in conflict with law - adversity/vulnerability	Deprivation of liberty only happens as a last resort, and with the right trauma informed, wrap around supports	Societal attitudes of CYP presenting risk have changed
Workforce feel skilled and confident in keeping CYP safe in communities	Deprivation of liberty is believed to be just one form of intervention within the welfare and justice landscape and is only used as last resort.	Families and carers feel valued and have more autonomy around decision making and support to meet needs.
Relationships with CYP/families are lifelong	Workforce embraces collaboration, flexibility and failure at all levels to adapt to changing needs for CYP and the system.	Social Care engages with the whole community
Communities, CYP, families and carers feel safe and secure in their neighbourhoods.	CYP/Families viewed from unmet need lens with no stigma & supported in communities	Participation with CYP/Families is embedded across system
Understand and acknowledge links between relationships and participation	Inclusive, equitable and non-coercive cultures and mindsets to supporting CYP/Families.	Public concern continues for CYP convicted of most serious crimes.